



NOMINATION CRITERIA

Members of **Progressive Credit Union Co-operative Society Limited** who are interested in offering themselves for service are invited to submit completed applications for the Board of Directors, Supervisory or Credit Committee.

Nominees should be fit and proper and should satisfy the following criteria:

1. Must be over the age of eighteen (18) years and be an active member.(Bye Law A1)
2. Must be in good standing and not delinquent in his/her payments and must not have a record of delinquency in any other financial institution (Bye Law 21 A2).
3. There must be no evidence that the nominee has committed an offence involving fraud, violence or dishonesty as determined by the production of/a Police Certificate of Character to be attached to this application.
4. Must not now be an employee of PROGRESSIVE CREDIT UNION or have been one for at least 12 months.
5. Must not now be an employee of any other Financial Co-operative.
6. Must not be a member of a Credit Union Board of Directors, or other Credit Union Statutory Committee.
7. Must have a sound background of conformance to a code of ethics/conduct consistent with governance of a financial undertaking.
8. It is desirable that the nominee has experience commensurate with the specific statutory committee for which he/she is interested in serving.
9. A nominee may not be an immediate family member/relative or have any relationship with a current Progressive Board or Statutory Committee member.
10. Has not engaged in any action that could result in bringing the Credit Union into disrepute.
11. Must be a person who would have demonstrated a passionate affiliation to Co-operative principles and be prepared to learn and practice “Credit Unionism/Co-operative Principles.
12. Must be committed to giving generously of his/her time to attend meetings and business of the Board and/ or other Statutory Committees.

INSTRUCTIONS

- Carefully review and read the Nomination Guidelines and the Application Package.
- Complete all fields of the application form and attach the relevant documents.
- Completed packages must be submitted to Progressive Credit Union Cooperative Society Limited’s Nominating Committee either by email to nominforms@progressivecutt.com or **delivered to** any of Progressive’s Offices located at #80 Second Street Barataria, #50 Chacon Street, Vistabella, San Fernando and Unit #3 Sangster’s Hill Mall, Scarborough, Tobago in a sealed envelope by Friday 30th January 2026.

- All applications should be addressed to:
The Chairperson
Nominating Committee
Progressive Credit Union Co-operative Society Limited
#50 Chacon Street, Vistabella, San Fernando
- Please note, electronic submissions can be done and must be accompanied by a resume and letter from the nominators. Alternatively, the form can be downloaded and completed and signed and submitted only to the dedicated email address stated on the package.
- **Your Nominators must also be a member in good standing**
- **Nominations will not be entertained by the Nominating Committee after the deadline date.**
- Your application should include the following completed documents:
 - Completed application form
 - Resume which includes
 - o Education
 - o Areas of Expertise/Experience
 - o Skill/Capabilities
- Members who **possess** knowledge, experience and training in the following areas are encouraged to apply.
 - Finance Accounting/Auditing
 - Human Resource Management/ Industrial Relations
 - Information Technology
 - Project Management
 - Marketing
 - Co-operative Studies
 - Law